

Freedom Center Members' Code of Conduct

All participants in activities and programs at the Freedom Center are expected to uphold a standard of conduct which allows all patrons to fully enjoy this facility and permits all employees to discharge their duties and responsibilities without undue interference. Members who engage in any of the following prohibited conduct, or who violate any rule or regulation set forth by the Freedom Center, may face administrative action, up to and including termination of membership. Each incident will be dealt with on a case-by-case basis. Members are also subject to relevant portions of the Code of Virginia, University Regulations, and general use policies. Violations under this Code of Conduct are:

- Sexual harassment
- Intentional battery leading to injury
- Possession of any weapon (as defined in 8 VAC 35-60-10)
- Misuse, duplication or alteration of an identification card
- Disorderly conduct
- Verbal harassment of another member or Freedom Center staff
- Any member who, is loud, offensive, uses profanity, is obstructive to other members, guests or employees or otherwise causes a disruption which substantially interferes with other members' enjoyment of the Center
- Misuse of any facility or program area
- Misuse of any program equipment
- Willful or careless destruction of property
- Unauthorized entry

Reports that a member has violated this code of conduct will be investigated by Freedom Center staff who were not involved in reported incidents and George Mason University Police if the incident involves a potential violation of criminal law. Reports of violations of law or this Code of Conduct will also be sent to the Freedom Center Operations Manager and/or Campus Police. Reports concerning students or employees shall be sent to Student Conduct or Human Resources, as appropriate. Members, guests, and visitors may be required to vacate the premises temporarily, up to 72 hours, pending the result of the investigation. (Authority for this requirement may be found at 8 VAC 35-31-40.)

If Freedom Center staff finds that the report is substantiated, the Operations Manager will recommend that the General Manager take administrative action, up to and including termination of membership. Termination of membership shall be memorialized in a written notice and delivered or mailed to the subject person. Termination of membership may be appealed, not later than thirty days after notice is delivered or mailed, in writing to Ron Carmichael, Chief Operating Officer, Prince William Campus, whose decision shall be final.